



## Environmental, Health and Safety (EHS)

# Corporate Environmental, Health and Safety Policy

**Document ID:** EHS Global Standard: DCP-EHS-001

**File Location:** Birmingham, MI

**Version:** 2024-6

**Status:** Final

**Owner:** Dayco Incorporated

**Effective Date:** March 19, 2024

**Note:** This document is maintained in electronic form. Previous versions are obsolete. Printed copies are not controlled.

## Revision History

Revision	Date	Reviewed By:	Reason for change, and identify all documents effected by change	Minor or Major Change
1	09/01/17	J. Piasecki	First Issue	-
2	10/01/20	J. Piasecki	Added language on “hazards” and “other requirements”	Minor
3	09/17/21	J. Piasecki J. Hiller J. Zehren	2021 Management Review and update; ISO 14001/45001 language clarification	Minor
4	06/28/22	J. Piasecki	ESG language update	Minor
5	07/11/22	J. Piasecki	ESG language update	Minor
6	03/19/24	J. Piasecki	Job title and company name update	Minor

**This document is confidential and proprietary to Dayco.**


## Policy:

Dayco's top priority is the health and safety of our employees and preserving the environment. We strive to provide a safe workplace and limit any environmental impacts while promoting enterprise-wide environmental and social governance.

Our principals related to Environmental, Health & Safety (EHS) are key to the Company's core values. The following principals create a framework to continually improve our performance:

- Maintain compliance with all applicable legal and other requirements.
- Commit to the consultation and participation of suppliers, contactors, employees and their representatives resulting in safe and sustainable operations.
- Eliminate hazards, reduce OH&S risks, lessen the likelihood of workplace injuries, and prevent safety incidents related to our activities and products through proper evaluation and utilization of:
  - Incident and accident management
  - Personal protective equipment
  - Machine safety
  - Workplace ergonomics
  - Handling of chemicals
- Implement protocols and procedures that include emergency preparedness and fire safety to ensure employees are ready in the occurrence of a catastrophic event.
- Commit to the protection of the environment and minimization of environmental impacts by encouraging environmental responsibility and sustainable resource management among our employees, suppliers, and contractors in the following areas:
  - Pollution prevention
  - Greenhouse gas emissions reduction
  - Use of renewable energy
  - Improved energy efficiency
  - Air quality
  - Water quality and consumption
  - Waste reduction
  - Responsible chemical management

- Proactively identify and control our environmental aspects and safety risks through management systems focused on continual improvement goals and objectives.



---

Jim Piasecki

*Director, Global Environmental, Health & Safety*

Date: March 19, 2024